ITEM 1 COVER PAGE

Investment adviser legal name: Hartford Financial Management Inc.

Business address: 65 LaSalle Road, Suite 307
West Hartford, CT 06107

Contact information: Ann Cohen 860-241-0028

Website address: www.hfmonline.com

Brochure amendment date: 03/25 /2026 –**Annual Amendment**

This brochure provides information about the qualifications and business practices of Hartford Financial Management, Inc. ("HFM"). If you have any questions about the contents of this brochure, please contact us at 860-241-0028. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("the SEC") or by any state securities authority.

Additional information about Hartford Financial Management, Inc. also is available on the SEC's website at www.adviserinfo.sec.gov.

When Hartford Financial Management, Inc. refers to itself as "registered" or as a "registered investment adviser", it refers to the firm's filing with the SEC or a state securities authority. It does not imply a certain level of skill or training, or any approval of the business practices of the firm by the SEC or state securities authorities.

ITEM 2 MATERIAL CHANGES

The date of the last **annual** update of

Hartford Financial Management, Inc.'s brochure was **03/27/2025.**

This item or section contains a summary of only material changes to our brochure since the last annual update.

This annual brochure amendment dated 03/25/2026 reflects an update to:

Item 4 B:

A Summary of Our Advisory Business.

Revised wording in one sentence to: "Those specified guidelines are spelled out in the investment advisory contract in combination with any financial planning done."

Item 4 E:

Assets managed on a discretionary basis.

Hartford Financial Management, Inc. manages some clients on a discretionary basis, and some on a non-discretionary basis. See also Item 4, C, for more discussion of "discretionary" management of assets. As of 12/31/2025 this was the breakdown:
Assets managed on a discretionary basis: $ 697,651,542.
Assets managed on a non-discretionary basis: $ 1,953,102.

Item 5 A:

Fee Schedules.

Revised first paragraph to add language about handling of fees during onboarding of new advisory assets:
"Our fees are based on the total market value of funds under management and are billed and are payable in advance at the beginning of each quarter. Depending on circumstances, fees can be negotiated. We make no fee adjustments during any fee period for appreciation or depreciation in account asset value during that period. We do not make fee adjustments or refunds when the total assets under management changes due to partial withdrawals by the client. The initial fee will be based on the initial Account Asset Value and will be pro-rated and will cover the period from the date the Account is accepted by Hartford Financial Management, Inc. through the last business day of the then current billing period. Thereafter, the quarterly fee will be based on Account Asset Value on the last business day of the previous quarter, and will become due the first business day of the current quarter. If additional cash, securities or other investments in excess of 20% of the prior quarter-ending value are accepted for management during the current quarter, an additional fee covering the total value of the newly accepted assets will be charged and will become due on the date of such acceptance. Such additional fee shall be determined by applying the foregoing fee schedules to the sum of Account Asset Values as of the end of the preceding quarter plus the Asset Value of such additional assets, subtracting from it the Quarterly Fee for such current quarter, and pro-rating the resulting fee over the balance of that quarter."

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ITEM 4 ADVISORY BUSINESS

A. Time in business, ownership

Hartford Financial Management, Inc. ("HFM") has been in business since 1989.
Mr. R. Dario Quiros is the firm's principal owner.

B. A summary of our advisory business

We work closely with our clients or their authorized representatives to structure and develop investment programs that are individually suited to the client's stated investment goals and risk preferences.

- For our "family" or individual clients, we typically apply a comprehensive and ongoing financial-planning-style of approach. This means that we gather information and confer with the client to understand broader financial needs and lifestyle goals for both the near and the long-term future. Using a written interview or other means, we gather data on the client's assets, sources of income, anticipated expenses, goals, and anticipated life events.

  To develop the actual financial plan, we:

  Do an in-depth review of the current financial position:
  > Financial and life style assets
  > Income, expenses, and cash flow
  > Debt analysis
  > Risk analysis and insurance status
  > Estate planning status and issues

  Do financial & statistical analyses:
  > Modeling of assets, liabilities and cash flow
  > Projecting cash flows and asset values
  > Statistical analysis under varying market conditions

  Do "What If…" scenario analyses:
  > Investment scenarios and adjustments
  > Life style issues and changes

  Structure and implement the investment plan:
  > Plan objectives
  > Investment assumptions
  > Asset allocations
  > Investment guidelines & limiting parameters.

  We conduct on-going management of the relationship and the portfolio:
  > Quarterly reports
  > Annual meeting & financial review
  > Incorporate lifestyle changes
  > Measure progress relative to plan
  > Consult on other issues that might impact the plan
  > Adjust holdings of individual investments and securities
  > Adjust market sector allocations and holdings
  > Adjust asset allocations to maintain investment plan allocations
  > Dynamically manage and hedge investments as market conditions warrant

- For pension / profit sharing plan clients, services vary with the assignment. For company retirement plans, we offer investment management, investment policy creation, investment menu design, QDIA selection, total cost analysis, performance monitoring, plan benchmarking, and vendor search and evaluation. As applicable, our services will be designed to comply with ERISA regulations.
- For family businesses, services vary with the assignment. We offer investment management, as well as consultation via planning analysis including assessment of assets and opportunities and overall financial and/or business circumstances or considerations.
- For foundations or endowments, we offer investment management, spending formula analysis, investment policy review, board member communication & education, and investment review & reporting.
- For institutional clients such as banks or credit unions, services vary with the assignment. We offer investment portfolio management, balance sheet management, interest rate risk management, capital planning, and director education among other services as needed.

We supervise client portfolios on an ongoing basis by monitoring daily developments in the markets and our clients' changing circumstances, and by providing quarterly reviews of accounts for conformity with any specified guidelines on a rolling basis. Those specified guidelines are spelled out in the investment advisory contract in combination with any financial planning done.

We assist in arranging for custody of clients' securities and funds with third party vendors when requested or work with a client's existing custodians and representatives.

We provide performance results on an annual basis or more frequently as required.

A Note on Retirement Assets: HFM sometimes gives advice to investors on whether to transfer/roll retirement assets to a different account. That advice could result in greater HFM compensation. As a fiduciary under ERISA (Employee Retirement Income Security Act) specifically with respect to retirement assets, HFM must follow procedures to seek to mitigate such conflicts of interest. HFM must evaluate with the investor whether the change is in the investor's best interest.

Code of Ethics: (See also Item 11)
As an investment adviser, Hartford Financial Management, Inc. has a written Code of Ethics which sets forth standards of conduct expected of its personnel. Investment advisers are fiduciaries and as such have the responsibility to render professional, continuous, and unbiased investment advice. Fiduciaries owe their clients a duty of honesty, good faith, and fair dealing, and must act at all times in the client's best interests and must avoid or disclose conflicts of interest. Our Code of Ethics emphasizes and implements these fundamental principles. It addresses, among other things, personal trading, gifts, the prohibition against the use of inside information, and other situations where there is a possibility for conflicts of interest. A copy of this Code of Ethics is available upon request.

C. Tailoring of services and programs

We tailor our services and programs to the individual needs of the client, including but not limited to attention to appropriateness and the client's stated risk tolerance.

We manage, sell, exchange, invest and otherwise deal with clients' assets in such a way that in our sole and absolute **discretion** appears to further any and all stated investment objectives. We apply our discretion in the investment advisory relationship in keeping with our firm's role as a fiduciary.

In limited circumstances, a client may arrange in writing to limit that discretion, or to pose restrictions on investing in certain securities or types of securities. An example would be an individual client subject to employer blackout periods where they are not permitted by their employer to trade in the employer's company stock at certain times.

In general, however, we urge the client to avoid limits on discretion because it can lead to our inability to address time-sensitive matters during market events or when the client is unavailable. Understanding that changes in a client's circumstances or goals certainly require feedback, flexibility, reassessment, and adjustment of plans or strategies, limiting our discretion can also open the door to undesirable ad-hoc investment decision-making by the client, difficulty addressing broader allocation, diversification, or income goals, or to excessive drift away from stated goals and plans, among other issues. Limits on discretion are the more typical structure only in our institutional client relationships where we are working with the institution's management professionals.

We offer customized investment programs, typically using direct investment in individual securities, including but not limited to:

- Stocks (equity securities)
- Fixed income securities such as bonds (municipal, government, corporate, etc.) and for certain of our clients for whom it would be appropriate, asset-backed and mortgaged-backed securities, among others
- Money market funds
- Exchange-traded funds and mutual funds when appropriate to serve liquidity or other purposes, such as when exposure to a certain aspect of the markets is desired using a limited allocation of assets and when direct investment in individual securities is not practical or cost-effective. When we begin management of a client portfolio that already contains these types of investments, we evaluate their current and ongoing value to the overall client plan. We look at a number of measures, including but not limited to their expense ratios, performance, fund management style, effect on diversification, volatility, etc.

We also can work with separate accounts managers programs. Also, in the course of assisting a client with financial planning questions, we can help identify the potential beneficial role of a type of insurance product for a client and help analyze some alternatives.

D. Wrap fee programs - Not applicable

We do NOT participate in wrap fee programs.

E. Assets managed on a discretionary basis.

See also this Item 4, C, above.

Hartford Financial Management, Inc. manages some clients on a discretionary basis, and some on a non-discretionary basis. See Item 4, C, above for more discussion of "discretionary" managementof assets. As of ***12/31/2025*** this was the breakdown:

Assets managed on a discretionary basis: $ 697,651,542.
Assets managed on a non-discretionary basis: $ 1,953,102.

ITEM 5 FEES and COMPENSATION

A. Fee schedules

Our fees are based on the total market value of funds under management and are billed and are payable in advance at the beginning of each quarter. Depending on circumstances, fees can be negotiated. We make no fee adjustments during any fee period for appreciation or depreciation in account asset value during that period. We do not make fee adjustments or refunds when the total assets under management changes due to partial withdrawals by the client. The initial fee will be based on the initial Account Asset Value and will be pro-rated and will cover the period from the date the Account is accepted by Hartford Financial Management, Inc. through the last business day of the then current billing period. Thereafter, the quarterly fee will be based on Account Asset Value on the last business day of the previous quarter, and will become due the first business day of the current quarter. If additional cash, securities or other investments in excess of 20% of the prior quarter-ending value are accepted for management during the current quarter, an additional fee covering the total value of the newly accepted assets will be charged and will become due on the date of such acceptance. Such additional fee shall be determined by applying the foregoing fee schedules to the sum of Account Asset Values as of the end of the preceding quarter plus the Asset Value of such additional assets, subtracting from it the Quarterly Fee for such current quarter, and pro-rating the resulting fee over the balance of that quarter.

For customized portfolios of individual securities

with contracts dated April 1, 2009 or later, the fee schedule is:

Minimum Fee - $7,500 per year, billed and payable quarterly
1.0% per year of first $2,000,000 of assets under supervision
0.60% per year of next $1,000,000 of assets under supervision
0.50% per year of next $2,000,000 of assets under supervision
0.35% per year of next $15,000,000 of assets under supervision
0.30% per year of the balance over $20,000,000 of assets under supervision.

For customized portfolios of individual securities with contracts dated *before* April 1, 2009, other fee schedules applied, depending on contract execution date or whether a negotiated fee schedule.

Other investment advisory programs or assignments:

Investment advisory relationships consisting of programs other than customized portfolios of individual securities are billed and payable quarterly using a negotiated fee schedule. The unused portion of the investment advisory fee for those programs is refundable upon termination of the agreement as described below. We accept specific assignments to provide investment advisory services to dedicated pools of funds such as growth equity pools, fixed income portfolios, cash management, etc. (We do not provide investment advisory services to investment companies / mutual funds.) The fee schedule is the same as above but negotiable for larger institutional pools. The unused portion of the investment advisory fee for those assignments is refundable upon termination of the agreement as described below. We accept specific assignments where we furnish investment advice through consultation which includes only the review of investment programs, performance monitoring, venture evaluation, or company analysis, etc. In individual situations, we will provide consultation to family owned businesses and related clients via a financial planning analysis including assessment of assets and opportunities and overall financial and/or business circumstances or considerations. We negotiate fees for these types of services on a case by case basis depending on the scope of work to be performed and bill them on an hourly and contract basis. The unused portion of the investment advisory fee is refundable upon termination of the agreement as described below.

B. Method of payment

The client pays our quarterly investment advisory fees either by check made payable to our firm, or by authorizing in writing for our firm to deduct our fees each quarter directly from one or more of the client's accounts.

C. Other fees

Clients incur other fees charged by third parties, including custodian fees, mutual fund expenses or trailer ("12B-1") fees, and bank fees. Clients will incur brokerage and other transaction costs, which are discussed in greater detail in this brochure's section on "Brokerage Practices". None of these fees are paid to or accepted by Hartford Financial Management, Inc. or its employees.
Our firm has an arrangement with an outside firm, DPL Financial Partners LLC (DPL) that enables us to evaluate insurance products such as life insurance and annuities as part of a client's overall financial plan. We compensate DPL directly for the information they provide to us about 3rd party insurance companies and their products. Clients may choose to separately purchase these products; if they do they will incur other fees and costs paid to the 3rd party agency or insurer, not to us.

D. Timing of billing and payment. Fees due at termination.

Clients must pay our fees in advance, and are billed at the beginning of the quarter for which they are being charged our fee.

Termination:
Either the client or Hartford Financial Management, Inc. may terminate the investment advisory agreement at will by delivery of a written notice of termination to the other party to the advisory contract. The client's contract with our firm specifies the exact fee and termination terms for each account. The unused portion of investment advisory fees is refundable upon termination of the agreement as specified in the client's contract with HFM.

For accounts with contracts executed on or after April 1, 2002:
In the event of termination, the client will be entitled to a prorated refund of any pre-paid advisory fee, based on the number of calendar days from the notice date of termination through the end of the period for which the fee has been pre-paid, minus a fee schedule applicable to a 30-calendar-day termination administration period starting the termination notice date. This termination administration fee is for administrative, reporting and logistical services in connection with the account administration and termination process and shall be determined by applying the fee schedules above to the sum of account asset values as of termination notice date. In contracts executed April 1, 2002 or later, the client also grants our firm the right to deduct from the client's account an amount sufficient to pay any fees that are outstanding as of termination effective date. In contracts executed April 1, 2002 or later, to the extent that the account does not contain enough cash to cover the fees, the client grants our firm the right to liquidate securities in the account to generate cash sufficient to pay the outstanding fees.

E. Compensation for sales of securities - None

Neither our firm nor any of its principals, directors, officers or employees accepts compensation for the sales of securities or other investment products, including asset-based sales charges or service fees from the sale of mutual funds.

ITEM 6 PERFORMANCE-BASED FEES & SIDE-BY-SIDE MANAGEMENT

Hartford Financial Management, Inc. and its principals, directors, officers and employees do not accept performance-based fees (fees based on a share of capital gains on or capital appreciation of the assets of a client.)

ITEM 7 TYPES of CLIENTS

Hartford Financial Management, Inc. provides investment advice to these types of clients:

- Individuals and families
- Trusts and estates
- Endowments, foundations, and charitable organizations
- Retirement plans such as pension or profit-sharing plans
- Banks, savings and loans, credit unions
- Corporations or business entities.

While we do not require an absolute minimum account size, our fee minimums usually drive the net investable asset level at which it is practical for the potential client to engage our firm to deliver our services. We consider the size of other family member's or related accounts who are already clients during negotiation for services.

ITEM 8 ANALYSIS METHOD, INVESTMENT STRATEGIES, RISK of LOSS

Investing in securities using any strategy or analysis, whether on one's own or with the guidance of an investment adviser, involves risk of various types. The types include the risk of loss of principal, loss of the original money or assets put into the investment, among others. Clients should be prepared to bear the risk of loss when investing, regardless of the type of investment program or types of securities purchased.

In its investment advisory role, Hartford Financial Management, Inc. aims to gather information from each client about the client's risk tolerance and ability to absorb risk, as well as the client's financial resources and goals. We use the information supplied to guide our planning and investment choices for the client. We urge the client to keep us abreast of any changes in those characteristics. We also urge the client to make us aware of other investments not managed by us so that we can take the risk and characteristics of those other securities into account in the client's overall picture.

Our primary strategies in formulating investment advice or managing assets for most of our types of clients are the following: (strategies vary for institutional—bank and credit union—clients)

- Seek capital preservation
- Seek diversification
- Seek an approach customized to the client's life or business events, which could also include needs for income or cash flow.
- Long-term orientation/holdings, although at times purchases held less than a year will be called for due to client circumstances.

We generally rely on analysis of secular (long term, non-periodic) trends and cyclical trends as a basis for a fundamental approach to security evaluation and stock selection. However, trends and cycles observed in the past are no guarantee of the timing, magnitude and duration of future trends and cycles. We also but much less frequently consider technical analysis or charting, tools which must not be viewed as predictive either. Because past performance is no indicator of future results, however, the client should be aware that results will vary over time using any methodology and securities from any risk category. Clients should also be aware of their own tolerance for loss.

Depending on the client's investor profile, risk tolerance, needs, and financial plan, if suitable, we use in a client's portfolio a selection, but not necessarily all, of the following securities:
(Note that some securities considered for our institutional--bank or credit union--client portfolios are not necessarily appropriate for use in our individual/family or other types of client accounts.)

- exchange-listed or over-the-counter traded equities (stock) from domestic or foreign issuers
- bonds or other "fixed income" securities, including but not limited to corporate and municipal bonds, U.S. governmental securities.
- money market funds
- mutual fund shares, ETF (exchange-traded fund) shares

The risks of the securities used most often above include but are not limited to:

- risk of falling stock price of a company's stock due to the impact of business or management problems, industry problems, natural disasters, negative items in the media, the reduction or discontinuation of payment of any dividends, broader securities market conditions, etc.;
- risk of falling bond prices or defaults on interest payments, loss of principal, changes in alternatives' interest rates, and other risks;
- risk of falling mutual fund or ETF share values due to market or management issues;

- risk of falling values or changing yields on money market funds. Under revised Securities and Exchange Commission rules, during periods of market stress, money market funds temporarily put into place “liquidity fees” on investor redemptions or temporarily suspend investor redemptions (a "redemption gate").

We also use but only where appropriate for only certain clients: commercial paper, certificates of deposit, warrants, covered options contracts on securities, futures contracts on intangibles, interests in partnerships investing in real estate, oil and gas interests, mortgage-backed and asset-backed securities, among others. The types, degrees, and sources of risk of these securities are too varied to discuss in full here, but those risks involve the potential loss of money for the client in varying degrees. Not all securities are appropriate for all clients.

Financial Planning: During financial planning, we can help a client identify the potential beneficial role of some 3rd party financial products, such as 529 education savings plans or insurance products. We can help analyze some alternatives among them. We can refer a client out to a 3rd party provider of these products, but we do not earn commissions on them.

529 Plans: A 529 plan is a tax-advantaged savings plan designed to encourage saving for future education costs. 529 plans are sponsored by states, state agencies, or educational institutions, and are authorized by Section 529 of the Internal Revenue Code. We focus our advisory work on one of the two types of 529 plans -- education savings plans - (not prepaid tuition plans), helping a client choose among plans and among a range of investment portfolio options.

State governments do not guarantee investments in education savings plans. Investments in them in mutual funds and ETFs are not federally guaranteed. As with most investments, 529 plans and their underlying investments carry risk and may not make any money and could lose some or all of the money invested.

It is important to understand 529 plan fees and expenses because they lower your returns. Costs will vary based on the 529 plan type, whether it is a broker- or direct-sold plan, the plan itself, the underlying investments, the state, and the account balance. You should carefully review the plan’s offering circular to understand what fees are charged for the plan and each investment option, and the restrictions on contributions, investments and withdrawals. While educational institutions may treat assets held in a 529 account differently, investing in a 529 plan can impact a student’s eligibility to receive need-based financial aid for college, or for elementary or secondary school.

Insurance products: We can refer the client out to a 3rd party insurance product broker/agency for obtaining the product, but the signing agent is not our firm, but rather the 3rd party insurance-licensed consultant who facilitates the sale and issuance of the product. Our firm is in no way affiliated with any broker/agency/consultant and receives no fee or commission in connection with the referral or the product. The 3rd-party consultant will give access to its informationalservices platform to registered investment advisers ("RIAs") like us for a fixed annual fee paid by us. Those services to RIAs include analyses for evaluating client insurance needs, and information regarding specific insurance products or in general. The consultant receives service fees from the insurers that offer their products through the platform. These service fees are based on the insurance premiums received by the insurers.
There are fees, costs, and risks a client can experience in connection with using insurance or annuities contracts. An insurance or annuity contract is a legally binding, written agreement between the individual and the insurance company that issues the contract. Life insurance is one example, disability insurance is another. Another is a fixed income annuity that provides income payments over a period of time or lifetime. A variable annuity product typically will include equity or market exposure and options and is considered a security.

Fees, costs, and risks, depending on the insurance/annuity contract product, can include but are not limited to:

- Commissions, premiums, premiums for customizing riders, fees for administrative services, and surrender penalties if early withdrawal is needed, each of which is paid by the client to the insurance agency/consultant/insurer, not to our firm.
- Insurance companies generally impose caps, spreads, and participation rates on indexed annuities, each of which can limit the return for the individual. Rates earned or income generated passed through to the client under the contract could be less than the client could earn investing in other instruments such as debt or equity securities that have greater valuation risk or volatility.
- Credit risk – the viability of the contract depends on the financial solvency of the insurer, making it important to buy from companies top-rated by known credit rating agencies.
- Purchasing power risk – risk that inflation will be higher than the annuity's guaranteed rate.
- Liquidity risk – risk that funds will be tied up for years with limited ability to access them.
- Surrender risk – risk that surrender penalties will create losses if funds are withdrawn early.
- Risk of death before reaping the full benefits of the contract. Addition of a death/life insurance rider usually carries the added cost of paying an extra premium.

Insurance products such as insurance policies and annuities are not traded in securities markets (although variable annuities are considered securities), and their sale is not accompanied by a prospectus since their issuance is not regulated by the Securities and Exchange Commission. Different methods are used to disclose terms of insurance contracts to the prospective purchaser.

ITEM 9 DISCIPLINARY INFORMATION

Hartford Financial Management, Inc. has no legal or disciplinary events to disclose.

ITEM 10 OTHER FINANCIAL INDUSTRY ACTIVITIES & AFFILIATIONS

Hartford Financial Management, Inc. has no other financial industry activities or affiliations to disclose.

ITEM 11 CODE of ETHICS, PARTICIPATION or INTEREST in CLIENT TRANSACTIONS, PERSONAL TRADING, FIDUCIARY ROLE

A. Code of Ethics

Hartford Financial Management, Inc. is an SEC-registered investment adviser that has adopted a Code of Ethics in keeping with SEC and state rules.

Our Code of Ethics sets forth standards of conduct expected of our directors, officers, and employees. Investment advisers are fiduciaries and as such have the responsibility to give professional, continuous, and unbiased investment advice. Fiduciaries owe their clients a duty of honesty, good faith, and fair dealing, and must act at all times in the client's best interests first and must avoid or disclose conflicts of interest. Our Code of Ethics emphasizes and implements these fundamental principles.

It discusses:

- an introduction to the related regulations
- the general principles, and HFM's role as a fiduciary per SEC rules and in specific ways with respect to retirement accounts under ERISA & the Internal Revenue Code
- the scope of the code, including the topics, the persons and the securities covered by the code
- standards of business conduct*
- compliance procedures related to the code
- recordkeeping related to the code
- disclosure in our Form ADV
- administration and enforcement of the code.

*The standards of business conduct discussion addresses, among other things, compliance with laws and regulations, conflicts of interest, the explicit prohibition against the use of inside information, personal trading by our employees, gifts given by or received by our firm or our employees from certain parties, political and charitable contributions, confidentiality, outside activities, marketing, and other situations where there is a possibility for conflicts of interest.

A copy of our Code of Ethics is available to clients and prospective clients upon request.

B. Hartford Financial Management, Inc. and its related persons do not:

- as principal, buy securities from (or sell securities to) our clients
- act as a general partner in a partnership for which we solicit client investments
- act as an investment adviser to an investment company/mutual fund that we recommend to clients.

C., D. Our firm and its related persons at times invest in the same securities (or related securities such as warrants, options or futures) that we or related persons recommend to clients. This presents a source of conflict of interest in connection with personal trading. A conflict of interest arises if we or our related person has an incentive to first execute our firm's/our related person's transactions before the clients', with the intention of personally benefitting from a move in the price of the security brought on by the execution of the client transactions immediately afterwards.

Personnel of our firm often own and transact/trade in publicly traded securities which are being recommended for purchase or sale by clients. Our firm and its personnel are not control persons of the issuers of such securities, and the size of the personnel transactions is not material in light of trading market activity in such securities. Putting through personnel transactions in the same publicly traded security as a client's transaction on the same day is avoided. However, if a personnel transaction is put through on the same day as a client transaction in the same security, the transactions will generally be

entered at market, and in any event in a manner that is in keeping with our duty to preserve the client's opportunity to execute the transaction at a price at least as advantageous as the personnel transaction. From time to time personnel end up paying a lower or different commission than clients.

Personnel of our firm are prohibited from acquiring any securities in an initial public offering, a limited offering, or a private offering without pre-clearance by the firm's Chief Compliance Officer ("CCO") or an authorized deputy duly appointed by the CCO. For further discussion of related topics, a copy of the firm's written Code of Ethics will be provided to any client or prospective client upon request.

ERISA (the federal Employee Retirement Income Security Act) specifies its own definition of a fiduciary and fiduciary duty specifically with respect to retirement account assets. Under ERISA, fiduciary due diligence by HFM, briefly discussed further in HFM's Code of Ethics, is required to mitigate conflicts of interest that occur, for example when HFM gives advice to investors to transfer/roll retirement assets that potentially results in greater HFM compensation. HFM must make diligent and prudent efforts to evaluate with the investor that such a change is in the investor's best interest.

Refer also to our Code of Ethics.

ITEM 12 BROKERAGE PRACTICES

A. Factors considered in broker-dealer selection

Hartford Financial Management, Inc. considers various factors in selecting or recommending broker-dealers for client transactions and determining the reasonableness of the broker-dealer's compensation (such as commissions). The factors include, but are not limited to, the broker-dealer's ability to provide services such as:

- Custodial functions (including a custodian's ability to provide us with client account data electronically on a daily basis)
- Better-than-average execution
- Research and other "soft-dollar benefits" that we use without having to pay for it outright or produce it ourselves.

Commissions paid for these services will be at competitive rates (as observed from gathering data using a variety of methods such as internet searches and direct inquiry.) In consideration of the types of services provided they could be higher than commissions available from firms not providing these services.

1. Research and Other "Soft-Dollar Benefits"

Research includes but is not limited to economic and financial data or analysis or investment periodicals, both that developed by the broker-dealer, and research developed by a third party. We use research information and custodial functions obtained in exchange for commissions paid by some of its clients to service those clients and other clients as well. We do not seek to allocate soft dollar benefits to client accounts proportionately to the soft dollar credits the accounts generate. We also receive economic benefit from non-client broker-dealers in the form of a waiver of fees normally paid to the broker-dealer for use of its proprietary software products, on-line services, proprietary seminars, and real-time quotations used in servicing clients. We have used these sorts of benefits over our last fiscal year. A conflict of interest arises in that we have an incentive to select or recommend a broker-dealer based on our interest in receiving the research or other products or services, rather than on our clients' interest in receiving most favorable execution. In any case, preserving the best execution and competitive commissions policy are the first consideration. In no circumstances would we benefit from any trade error that resulted in the purchase of securities that increased in value.

It is the client's decision to custody assets with a particular broker-dealer custodian. In the case where Charles Schwab ("Schwab") is custodian, Schwab provides our firm with access to its institutional trading and custodial systems which are typically not available to Schwab retail investors. These services generally are available to independent investment advisors on an unsolicited basis, at no charge to them so long as a total of at least $10 million of the advisor's clients' assets are maintained in accounts at Schwab. Schwab's brokerage services include the execution of securities transactions, custody, research, and access to mutual funds and other investments that are otherwise generally available only to institutional investors or would require a significantly higher minimum initial investment. For client accounts maintained in its custody, Schwab generally does not charge separately for custody services but is compensated by account holders through commissions and other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

Schwab's products and services that assist our firm in managing and administering clients' accounts includes software that (i) provides access to client account data; (ii) facilitates trade

execution and allocation of aggregated trades orders for multiple client accounts; (iii) provides research, pricing and other market data; (iv) facilitates payment of our fees from our clients' accounts; (v) assists with back-office functions, recordkeeping and client reporting; (vi) provides information on regulatory compliance and business management.

Our firm is independently owned and operated, and is not affiliated with Schwab.

2. Brokerage for Client Referrals

Hartford Financial Management, Inc. received client referrals from Charles Schwab & Co., Inc. ("Schwab") through our former participation in Schwab Advisor Network ("the Service"), Schwab's service designed to help investors find an independent investment advisor. Schwab is a broker-dealer independent of and unaffiliated with our firm. Schwab does not supervise our firm and has no responsibility for our firm's management of clients' portfolios, or our other advice or services. Our firm pays Schwab fees based on client advisory fee revenue that originated from referrals through the Service. Our participation in the Service raised ongoing potential conflicts of interest described below.

Our firm pays Schwab a Participation Fee on all referred clients' accounts that are maintained in custody at Schwab, and a Non-Schwab Custody Fee on all accounts that are maintained at, or transferred to, another custodian. The Participation Fee paid by our firm is calculated as a percentage of the value of the assets in the client's account. Our firm pays Schwab the Participation Fee for so long as the referred client's account remains in custody at Schwab. The Participation Fee is billed to our firm quarterly and can be increased, decreased, or waived by Schwab from time to time. The Participation Fee is paid by our firm, and not by the client. We have agreed not to charge clients referred through the Service fees or costs greater than the fees or costs we charge clients with similar portfolios who were not referred through the Service.

Our firm generally pays Schwab a Non-Schwab Custody Fee if custody of a referred client's account is not maintained by Schwab, or assets in the account are transferred from Schwab. This Fee does not apply if the client was solely responsible for the decision not to maintain custody at Schwab. The Non-Schwab Custody Fee is a one-time payment equal to a percentage of the assets placed with a custodian other than Schwab. The Non-Schwab Custody Fee is higher than the Participation Fees our firm generally would pay in a single year. Thus, our firm will have an incentive to recommend that client accounts referred by Schwab remain in custody at Schwab.

The Participation and Non-Schwab Custody Fees are based on assets in accounts of our clients who were referred by Schwab and those referred client's family members living in the same household. Thus, our firm will have incentives to encourage household members of clients referred through the Service to maintain custody of their accounts and execute transactions at Schwab and to instruct Schwab to debit our fees directly from the accounts.

For accounts of our clients maintained in custody at Schwab, Schwab will not charge the client separately for custody but will receive compensation from our clients in the form of commissions or other transaction-related compensation on securities trades executed through Schwab. Schwab also will receive a fee (generally lower than the applicable commission on trades it executes) for clearance and settlement of trades executed through broker-dealers other than Schwab. Schwab's fees for trades executed at other broker-dealers are in addition to the other broker-dealer's fees. As such, our firm often chooses to cause trades to be executed through Schwab rather than another broker-dealer, considering the overall cost and benefit to the client of the execution choices. We nevertheless acknowledge our duty to seek best execution of trades for client accounts. Trades for client accounts held in custody at Schwab can be executed through a different broker-dealer than trades for our other clients. Thus, trades for accounts custodied at Schwab are likely to be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

3. Directed Brokerage

We will have complete authority to select the broker-dealer, and to negotiate the commissions paid,

unless a client in writing specifically requests exception to this policy. If a client directs us to use a particular broker or dealer, we may not be authorized to negotiate commissions and will not be able to obtain volume discounts or best execution, which could result in increased brokerage costs to the client. It is the clients' decision where to custody their assets.

B. Aggregation of purchase or sale of securities

From time to time we aggregate, or combine, the purchase or sale of securities for various client accounts. We will not aggregate transactions unless we believe that aggregation is consistent with our duty to seek best execution for our clients. No advisory client will be favored over any other client. Each participant in an aggregate order will participate at the average share price for the lot of transactions executed in that security on a given business day. We will prepare, before entering an aggregate order, a written allocation statement specifying the participating accounts and how we intend to allocate the order among those accounts. If the aggregate order is filled in its entirety, it will be allocated in accordance with the allocation statement. If it is not filled in its entirety, the order could be allocated on a basis different from that specified in the allocation statement, if all client accounts receive fair and equitable treatment in keeping with investment management objectives.

Putting through trades in a larger lot at times allows us to get access to better prices. In some cases, a larger lot allows the purchase of a certain security that would not have been available as individual smaller lots. A larger lot to be sold sometimes commands more interest in potential buyers in the market. At times we do not aggregate orders for various reasons. At times aggregating a purchase or sale for various clients does not yield a lot large enough to garner improved execution. At other times the timing of the trade for different accounts is different, for reasons particular to the account's characteristics or requirements. Also, we do not aggregate trades when some clients are not approved by the broker-dealer-custodian to use "Prime Broker" trading services (to execute trades through another broker but settle the trade in the client account with the broker-dealer-custodian) and we need to handle the different trades separately.

ITEM 13 REVIEW of ACCOUNTS

A. Periodic review of accounts:

- All holdings will be monitored on a regular (weekly) basis for specific company developments.
- All accounts are reviewed monthly for income receipts and disbursements.
- All accounts are reviewed quarterly for conformity to strategy and objectives.

Reviewers and their titles, alphabetically by last name:
Eric B. Anderson, Director of Equity Research; Christopher S. Pierce, Manager of Institutional Services; R. Dario Quiros, Owner; Kevin C. Quiros, President, Wealth Manager; James R. Reynolds, Chief Investment Officer & Head of Financial Planning.

B. Reviews on other than a periodic basis.
In addition, accounts will be reviewed as we deem necessary in light of extreme market moves, events critical to a particular security, or client events material to that client's overall circumstances.

C. Nature and frequency of written regular reports to clients on their accounts:

- Securities Holdings Activities Reports from Custodian - Monthly
- Portfolio Evaluation Reports - Quarterly (or as requested)
- Performance Reports - Annually (or as requested).

ITEM 14 CLIENT REFERRALS and OTHER COMPENSATION

A. Arrangements providing other economic benefit. See ITEM 12.

B. Compensation for referrals.

1. Referrals by Charles Schwab & Co., Inc.
   See ITEM 12.

ITEM 15 CUSTODY OF ASSETS

Clients' securities are held by ("custodied" by) a broker-dealer, a bank, or other qualified custodian. Clients receive account statements at least quarterly from their broker, their bank, or other qualified custodian, and should always carefully review those statements. We do not open the securities account(s) for you, although we may assist you in doing so.

If we evaluate insurance products for you in the course of financial planning work, note that insurance products are contracts with insurance companies, and as such they are not held at a custodian. Those assets are maintained in separate accounts by the applicable insurance company.

Hartford Financial Management, Inc. does not maintain custody of client funds or securities, **except in two respects** as defined under the Securities and Exchange Commission ("SEC") Custody Rule under the Investment Advisers Act of 1940. Under that rule, our firm is technically deemed to have custody by virtue of having been granted by some clients:

1. the specific and limited authority to withdraw our advisory fees from their respective accounts; and
2. the specific and limited standing authorization to effect certain third-party money movement on the client's behalf.

Our firm relies upon SEC guidance in the SEC's February 21 2017 No-Action Letter that affords an adviser an exclusion to the Custody Rule's requirement for an annual surprise examination by an independent public accountant, provided that the adviser carries out the 7 conditions stipulated by the SEC. We comply with the 7 conditions via a combination of measures provided by the clients' qualified custodian and measures undertaken by our firm internally.

We urge our clients to compare account statements they receive from their qualified custodians with the account statements or reports they receive from our firm.

ITEM 16 INVESTMENT DISCRETION

See ITEM 4 “ADVISORY BUSINESS” of this document for the discussion of investment discretion.

ITEM 17 VOTING CLIENT SECURITIES

Proxy Voting Policy:

A client can choose to delegate to our firm the authority to vote client securities. For some accounts we are deemed to have that responsibility under ERISA rules. Once this authority has been delegated to our firm in this manner, clients cannot direct our vote in a particular solicitation.

We have a written Proxy Voting Policy that is available in full upon request. A client can contact us by phone or by mail using the contact information on the cover page of this document to request:

- A copy of our proxy voting policies and procedures;
- Information from us about how we voted their securities.

To be able to delegate proxy voting requirements or obligations to our firm, the client must also have granted our firm discretionary trading authority. To appoint our firm to make voting decisions and take any action on behalf of the client, they must execute the appropriate custodian forms, and also notify our firm in writing of any changes in these instructions to the custodian.

When a client has not given our firm the authority and responsibility for voting securities, the proxies or other solicitations will be sent to the client directly from the custodian or the transfer agent for the securities.

The Proxy Voting Policy is designed to reasonably:

- Assure that the proxies are voted in the best interest of our clients
- Disclose proxy voting procedures
- Retain records relating to voting proxies on client securities
- Describe how we identify and address potential material conflicts between its interests and those of our clients. In brief:
  We screen personnel and clients for outside business activity or relationships that introduce potential conflicts of interest. Hypothetical examples of potential conflicts of interest include when an adviser or an employee of the adviser :

    - Manages an employee benefit/retirement plan or provides services to a company whose management is soliciting proxies;
    - Has a business relationship with a proponent of a proxy proposal;
    - Has a business or personal relationship with participants in a proxy contest, corporate directors or candidates for directorships;
    - Has a financial interest in the outcome of a vote, such as when an adviser receives distribution / 12B-1 fees from a mutual fund.

ITEM 18 FINANCIAL INFORMATION

Hartford Financial Management, Inc. does not require or solicit prepayment of more than $1,200 in fees per client, six months or more in advance, so this question is not applicable.

ITEM 19 REQUIREMENTS for STATE-REGISTERED ADVISERS

Not Applicable.

Part 2B of Form ADV: Brochure Supplement

Item 1 COVER PAGE

HARTFORD FINANCIAL MANAGEMENT, INC.
(Also doing business as HFM Wealth Management)
65 LaSalle Road, Suite 307
West Hartford, CT 06107
860-241-0028

DATE of Brochure Supplement: **03/25/2026**

This brochure supplement provides information about the supervised persons of our firm, Hartford Financial Management, Inc. You should have received a copy of that brochure, SEC Form ADV Part 2A. Please contact Ann Cohen, Chief Compliance Officer of our firm, if you did not receive Hartford Financial Management, Inc.'s brochure or if you have any questions about the contents of this supplement.

Additional information about the supervised persons named below is available on the SEC (Securities and Exchange Commission) website at www.adviserinfo.sec.gov.

Hartford Financial Management, Inc.'s following supervised persons are covered in this one document, in no particular order:

- Kevin C. Quiros, President, Wealth Manager
- Dario Quiros, Owner
- Eric B. Anderson, Director of Equity Research & Senior Portfolio Manager
- James R. Reynolds, Chief Investment Officer & Head of Financial Planning
- Christopher S. Pierce, Manager of Institutional Services

At our firm, we normally handle client accounts using a team approach of 5 or more supervised persons. As such, a client is not assigned to just one individual portfolio manager, and so is given this single document covering all of the portfolio managers.

Item 2 Educational Background and Business Experience - Quiros, Kevin

Kevin C. Quiros, President, Wealth Manager

Mr. Quiros was born in 1975. He received a B.A. in Economics from The University of Vermont, and in 2004 a M.B.A. in Finance and Marketing from The University of Connecticut. Kevin worked at ING Investment Management as a senior accounting analyst. During his years at Hartford Financial Management Inc., Kevin has served as Manager of Client Communications, and then as an investment advisor representative, with a focus on client relationship management and helping families navigate life events in the context of portfolio management and estate and financial planning. As President, Kevin shares with owner Dario Quiros overall responsibility for Hartford Financial Management, Inc. in its current activities as an investment adviser.

Item 3 Disciplinary Information – Quiros, Kevin

- Kevin C. Quiros - None to disclose

Item 4 Other Business Activities - Quiros, Kevin

- Kevin C. Quiros - None to disclose

Item 5 Additional Compensation - Quiros, Kevin

- Kevin C. Quiros - None to disclose

Item 6 Supervision - Quiros, Kevin

Supervisors:

R. Dario Quiros, Owner
Kevin C. Quiros, President
Ann E. Cohen, Chief Compliance Officer
860-241-0028
Supervised persons of our firm are monitored using various procedures and methods,

- before consideration for hire
- upon hire
- periodically during the year, and
- in the course of carrying out certain activities.

Different requirements, needs, and methods for supervision may apply, depending upon:

- the supervised person's role in the activity;
- the type of activity or communication;
- the recipient of the activity or communication.

The procedures and methods serve as supervisory checkpoints to identify, sample and review the supervised person's:

- initial and ongoing status with respect to some key regulatory, fiduciary, and firm policy issues;
- initial and ongoing business, advisory, investment, and certain personal activities with respect to regulatory, fiduciary, and firm policy issues;
- ongoing advice and communication provided to clients, prospective clients, and the public.

A full description of our supervision methods would be too long to contain in this document. They include but are not limited to:

- Review of a hire candidate's prior history, using 3rd party regulatory and industry resources as available, to verify relevant experience and identify any prior disciplinary or regulatory issues that could signal a problem or unsuitability or the need to investigate further;
- Requiring upon hire, disclosure, documentation and review of certain types of personal investment holdings, outside business activities and affiliations etc.;
- Distribution of and training with certain material covering regulatory, fiduciary, and firm policy issues, upon hire and also on an ongoing basis both periodically and as events call for it;
- Certain activities or communications with prospective clients and clients are carried out using firm-specified documents or protocols;
- Certain documents and activities require the clearance and/or signature of a supervisor;
- Communications with prospective clients, clients, and certain types of communication with the general public are subject to supervisory review, whether they are conducted in print or electronically;
- Client transactions, billing, reporting, correspondence, financial plans, investment plans, and other materials are subject to sampling and review by a supervisor. The various components of these activities and the services we provide to the client are typically handled, seen, or reviewed by more than one portfolio manager, as well as several other supervised staff persons.

Examples of the documentation that provide checkpoints on supervised persons and their activities include, but are not limited to:

- Securities and Exchange Commission, FINRA, U.S. Treasury Department, and other federal or state reporting resources
- Our contracts for Investment Advisory Services signed by the client and a firm Supervisor or a duly authorized officer
- The financial planning documents prepared for clients
- Retained correspondence, both electronic and written
- Annual Client Review notes
- Material used for periodic client reviews
- Annual year-end reporting prepared for clients
- Client transaction history available in-firm and from custodians for review
- Records of personal trading by supervised persons
- Periodic internal re-reviews of key firm documents by supervised persons, including our Form ADV, Code of Ethics, Privacy Policy, Identity Theft Red Flags Detection program, RIA Manual, and our contracts.

Item 7 Requirements for State-Registered Advisers - Quiros, Kevin

Hartford Financial Management, Inc. is an SEC-registered investment adviser.

Item 2 Educational Background and Business Experience - Quiros, Dario

R. Dario Quiros, Owner

Mr. Quiros was born in 1941. He received a B.A. in American Literature from Middlebury College (1961) and a M.B.A. in Finance from Columbia University (1966). He was Vice President, Sales at Smith Barney & Co. for twelve years. He was subsequently a Senior Vice President at Kidder, Peabody and Co. Inc., servicing the investment needs of both institutional and individual clients. In 1989 Dario founded the broker-dealer Hartford Financial Group, Inc., as well as the investment advisory firm of Hartford Financial Management, Inc. As owner, Dario shares with HFM's President Kevin Quiros overall responsibility for Hartford Financial Management, Inc. in its current activities as an investment adviser.

Item 3 Disciplinary Information – Quiros, Dario

- R. Dario Quiros – None to disclose

Item 4 Other Business Activities - Quiros, Dario

- R. Dario Quiros – None to disclose

Item 5 Additional Compensation – Quiros, Dario

- R. Dario Quiros – None to disclose

Item 6 Supervision - Quiros, Dario

Supervisors:

R. Dario Quiros, Owner
Kevin C. Quiros, President
Ann E. Cohen, Chief Compliance Officer
860-241-0028
Supervised persons of our firm are monitored using various procedures and methods,

- before consideration for hire
- upon hire
- periodically during the year, and
- in the course of carrying out certain activities.

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- the supervised person's role in the activity;
- the type of activity or communication;
- the recipient of the activity or communication.

The procedures and methods serve as supervisory checkpoints to identify, sample and review the supervised person's:

- initial and ongoing status with respect to some key regulatory, fiduciary, and firm policy issues;
- initial and ongoing business, advisory, investment, and certain personal activities with respect to regulatory, fiduciary, and firm policy issues;
- ongoing advice and communication provided to clients, prospective clients, and the public.

A full description of our supervision methods would be too long to contain in this document. They include but are not limited to:

- Review of a hire candidate's prior history, using 3rd party regulatory and industry resources as available, to verify relevant experience and identify any prior disciplinary or regulatory issues that could signal a problem or unsuitability or the need to investigate further;
- Requiring upon hire, disclosure, documentation and review of certain types of personal investment holdings, outside business activities and affiliations etc.;
- Distribution of and training with certain material covering regulatory, fiduciary, and firm policy issues, upon hire and also on an ongoing basis both periodically and as events call for it;
- Certain activities or communications with prospective clients and clients are carried out using

firm-specified documents or protocols;

- Certain documents and activities require the clearance and/or signature of a supervisor;
- Communications with prospective clients, clients, and certain types of communication with the general public are subject to supervisory review, whether they are conducted in print or electronically;
- Client transactions, billing, reporting, correspondence, financial plans, investment plans, and other materials are subject to sampling and review by a supervisor. The various components of these activities and the services we provide to the client are typically handled, seen, or reviewed by more than one portfolio manager, as well as several other supervised staff persons.

Examples of the documentation that provide checkpoints on supervised persons and their activities include, but are not limited to:

- Securities and Exchange Commission, FINRA, U.S. Treasury Department, and other federal or state reporting resources
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Item 7 Requirements for State-Registered Advisers - Quiros, Dario

Hartford Financial Management, Inc. is an SEC-registered investment adviser.

Item 2 Educational Background and Business Experience - Anderson

Eric B. Anderson, Director of Equity Research & Senior Portfolio Manager

Mr. Anderson was born in 1959. He received a B.A. in Economics from Trinity College (1981). Eric began his career in the investment department of the Hartford Steam Boiler Inspection and Insurance Company. He later worked with the equity research unit of the Connecticut Bank & Trust Company. In 1986, Eric joined Hartford National Bank, the predecessor of Shawmut Investment Advisors, and achieved the position of Vice President in the equity research department during a tenure of ten years at Shawmut and its successor Fleet Bank. He is a current member of the CFA Institute***** (see below for information on the CFA designation). Eric joined Hartford Financial Management, Inc. in 1996 as the firm's Director of Equity Research. Eric's daily activities include client portfolio management, coordinating the flow and sources of equity research, assessing economic and equity data, as well as recommending current stock selections.

* The CFA Institute and CFA membership Designation:

The Chartered Financial Analyst (CFA) charter is a globally recognized, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least 3 years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through a professional conduct program, require CFA charterholders to:
• Place their clients' interests ahead of their own
• Maintain independence and objectivity
• Act with integrity
• Maintain and improve their professional competence
• Disclose conflicts of interest and legal matters
The CFA Program curriculum provides a comprehensive framework of current knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.
To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information - Anderson

- Eric B. Anderson - None to disclose

Item 4 Other Business Activities - Anderson

- Eric B. Anderson - None to disclose

Item 5 Additional Compensation - Anderson

- Eric B. Anderson - None to disclose

Item 6 Supervision – Anderson

Supervisors:

R. Dario Quiros, Owner
Kevin C. Quiros, President
Ann E. Cohen, Chief Compliance Officer
860-241-0028
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The procedures and methods serve as supervisory checkpoints to identify, sample and review the supervised person's:

- initial and ongoing status with respect to some key regulatory, fiduciary, and firm policy issues;
- initial and ongoing business, advisory, investment, and certain personal activities with respect to

regulatory, fiduciary, and firm policy issues;
- ongoing advice and communication provided to clients, prospective clients, and the public.

A full description of our supervision methods would be too long to contain in this document. They include but are not limited to:

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- Requiring upon hire, disclosure, documentation and review of certain types of personal investment holdings, outside business activities and affiliations etc.;
- Distribution of and training with certain material covering regulatory, fiduciary, and firm policy issues, upon hire and also on an ongoing basis both periodically and as events call for it;
- Certain activities or communications with prospective clients and clients are carried out using firm-specified documents or protocols;
- Certain documents and activities require the clearance and/or signature of a supervisor;
- Communications with prospective clients, clients, and certain types of communication with the general public are subject to supervisory review, whether they are conducted in print or electronically;
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Item 7 Requirements for State-Registered Advisers – Anderson

Hartford Financial Management, Inc. is an SEC-registered investment adviser.

Item 2 Educational Background and Business Experience - Reynolds

James R. Reynolds, Chief Investment Officer & Head of Financial Planning

Mr. Reynolds was born in 1983. He received a B.S. in Finance from Manhattan College (2005). He is a current member of the CFA Institute* and is also a holder of the Certified Financial Planner** designation (see below for information on the CFA designation and the CFP® designation). James' career includes work at First New York Securities both as an analyst and portfolio manager, as a financial advisor at Ameriprise Financial Inc., and as portfolio manager and financial advisor at Ganim Financial. In 2019, James joined Hartford Financial Management, Inc. as Manager of Financial Planning and a Portfolio Manager. James' daily activities include client portfolio management analysis, and leading the investment committee process, as well as financial planning for individuals and for their family businesses.

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- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence

Disclose conflicts of interest and legal matters
The CFA Program curriculum provides a comprehensive framework of current knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.
To learn more about the CFA charter, visit www.cfainstitute.org.

**The CFP® Designation requires:
• Completion of CFP® Board-approved coursework, and a bachelor's degree in any discipline from an accredited college or university. (The CFP® Board is a non-profit organization for planners that sets standards for the CFP® designation in relation to provision of financial planning services to the public.)
• Passing of the CFP® exam which consists of 170 multiple-choice questions on the subjects of the financial planning process and principles, tax planning, income and retirement planning, estate planning, risk management and insurance, among other topics.
• 6,000 hours of professional experience related to the financial planning process, or 4,000 hours of apprenticeship experience that meets additional requirements.
To learn more about the CFP® designation, visit https://www.cfp.net/

Item 3 Disciplinary Information - Reynolds

- James R. Reynolds - None to disclose

Item 4 Other Business Activities - Reynolds

- James R. Reynolds - None to disclose

Item 5 Additional Compensation - Reynolds

- James R. Reynolds - None to disclose

Item 6 Supervision – Reynolds

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Kevin C. Quiros, President
Ann E. Cohen, Chief Compliance Officer
860-241-0028
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- Communications with prospective clients, clients, and certain types of communication with the general public are subject to supervisory review, whether they are conducted in print or electronically;
- Client transactions, billing, reporting, correspondence, financial plans, investment plans, and other materials are subject to sampling and review by a supervisor. The various components of these activities and the services we provide to the client are typically handled, seen, or reviewed by more than one portfolio manager, as well as several other supervised staff persons.

Examples of the documentation that provide checkpoints on supervised persons and their activities include, but are not limited to:

- Securities and Exchange Commission, FINRA, U.S. Treasury Department, and other federal or state reporting resources
- Our contracts for Investment Advisory Services signed by the client and a firm Supervisor or a duly authorized officer
- The financial planning documents prepared for clients
- Retained correspondence, both electronic and written
- Annual Client Review notes
- Material used for periodic client reviews
- Annual year-end reporting prepared for clients
- Client transaction history available in-firm and from custodians for review
- Records of personal trading by supervised persons
- Periodic internal re-reviews of key firm documents by supervised persons, including our Form ADV, Code of Ethics, Privacy Policy, Identity Theft Red Flags Detection program, RIA Manual, and our contracts.

Item 7 Requirements for State-Registered Advisers – Reynolds

Hartford Financial Management, Inc. is an SEC-registered investment adviser.

Item 2 Educational Background and Business Experience - Pierce

Christopher S. Pierce, Manager of Institutional Services

Mr. Pierce was born in 1966. He received a B.S. in Economics from Vanderbilt University (1989). Chris began his career as a management development associate at Barclays and subsequently has worked at financial institutions including BNY Mellon, GMAC, MUFG and Mizuho Alternative Investments. Just prior to joining Hartford Financial Management in April 2021, he was a partner at Aspen Capital Solutions. His prior experience with fixed income, alternative, and credit asset classes includes underwriting, analysis, and portfolio management roles involving trading, AFS and HTM portfolios. Chris is a member of the CFA Institute*. His responsibilities at HFM include managing fixed income assets for institutions and individuals, institutional services, and client portfolio management.

* The CFA Institute and CFA membership Designation:

The Chartered Financial Analyst (CFA) charter is a globally recognized, graduate-level investment credential established in 1962 and awarded by CFA Institute — the largest global association of investment professionals. To earn the CFA charter, candidates must: 1) pass three sequential, six-hour examinations; 2) have at least 3 years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct.

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through a professional conduct program, require CFA charterholders to:

• Place their clients' interests ahead of their own
• Maintain independence and objectivity
• Act with integrity
• Maintain and improve their professional competence
• Disclose conflicts of interest and legal matters

The CFA Program curriculum provides a comprehensive framework of current knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning.
To learn more about the CFA charter, visit www.cfainstitute.org.

Item 3 Disciplinary Information – Pierce

- Christopher S. Pierce - None to disclose

Item 4 Other Business Activities - Pierce

- Christopher S. Pierce - None to disclose

Item 5 Additional Compensation – Pierce

- Christopher S. Pierce - None to disclose

Item 6 Supervision - Pierce

Supervisors:

R. Dario Quiros, Owner
Kevin C. Quiros, President
Ann E. Cohen, Chief Compliance Officer
860-241-0028
Supervised persons of our firm are monitored using various procedures and methods,

- before consideration for hire
- upon hire
- periodically during the year, and
- in the course of carrying out certain activities.

Different requirements, needs, and methods for supervision may apply, depending upon:

- the supervised person's role in the activity;
- the type of activity or communication;
- the recipient of the activity or communication.

The procedures and methods serve as supervisory checkpoints to identify, sample and review the supervised person's:

- initial and ongoing status with respect to some key regulatory, fiduciary, and firm policy issues;
- initial and ongoing business, advisory, investment, and certain personal activities with respect to regulatory, fiduciary, and firm policy issues;
- ongoing advice and communication provided to clients, prospective clients, and the public.

A full description of our supervision methods would be too long to contain in this document. They include but are not limited to:

- Review of a hire candidate's prior history, using 3rd party regulatory and industry resources as available, to verify relevant experience and identify any prior disciplinary or regulatory issues that could signal a problem or unsuitability or the need to investigate further;
- Requiring upon hire, disclosure, documentation and review of certain types of personal investment holdings, outside business activities and affiliations etc.;
- Distribution of and training with certain material covering regulatory, fiduciary, and firm policy issues, upon hire and also on an ongoing basis both periodically and as events call for it;
- Certain activities or communications with prospective clients and clients are carried out using firm-specified documents or protocols;
- Certain documents and activities require the clearance and/or signature of a supervisor;
- Communications with prospective clients, clients, and certain types of communication with the general public are subject to supervisory review, whether they are conducted in print or electronically;
- Client transactions, billing, reporting, correspondence, financial plans, investment plans, and other materials are subject to sampling and review by a supervisor. The various components of these activities and the services we provide to the client are typically handled, seen, or reviewed by more than one portfolio manager, as well as several other supervised staff persons.

Examples of the documentation that provide checkpoints on supervised persons and their activities include, but are not limited to:

- Securities and Exchange Commission, FINRA, U.S. Treasury Department, and other federal or state reporting resources
- Our contracts for Investment Advisory Services signed by the client and a firm Supervisor or a duly authorized officer
- The financial planning documents prepared for clients
- Retained correspondence, both electronic and written
- Annual Client Review notes
- Material used for periodic client reviews
- Annual year-end reporting prepared for clients
- Client transaction history available in-firm and from custodians for review
- Records of personal trading by supervised persons
- Periodic internal re-reviews of key firm documents by supervised persons, including our Form ADV, Code of Ethics, Privacy Policy, Identity Theft Red Flags Detection program, RIA Manual, and our contracts.

Item 7 Requirements for State-Registered Advisers – Pierce

Hartford Financial Management, Inc. is an SEC-registered investment adviser.